POLICY OF THE INTEGRATED MANAGEMENT SYSTEM

The management of Spálovský, a.s. hereby declares its commitment to the integrated management system encompassing quality management (ISO 9001), environmental management (ISO 14001), occupational health and safety (ISO 45001), nuclear safety (ISO 19443), and energy management (ISO 50001).

This policy defines the framework for our strategic decisions and objectives. It is communicated to all employees and made available to interested parties.

1. Quality and Customer Focus

Our primary objective is to exceed customer expectations by delivering reliable, safe, and high-quality products and services. We regard quality as the foundation for building long-term partner relationships and increasing the value provided to our customers.

2. Nuclear Safety and Regulatory Requirements

Nuclear energy is our priority. We ensure flawless deliveries by adhering to all technical, legal, and safety requirements with the utmost diligence. We maintain a high level of employee qualifications and a strong nuclear safety culture. Compliance with legal regulations as well as customer requirements is considered an essential condition for conducting business.

3. People and Corporate Culture

Our employees are key value creators. We provide conditions for their development, education, and motivation, including fair remuneration. We are committed to providing information regarding energy performance and safety. Open communication with employees as well as employee representatives is our commitment to ensuring a safe and efficient working environment.

4. Environment, Energy, and Carbon Footprint

We are committed to minimizing the negative impact of our production activities on the environment and to ensuring the availability of energy resources. Our objectives are to:

- Systematically reduce the carbon footprint of our processes and products.
- Continuously improve energy performance and energy efficiency during production and energy consumption.
- Increase energy efficiency and conserve raw material resources.
- Protect the surrounding environment from pollution (waste, emissions, water) through prevention.
- Handle chemical substances safely and prevent exceptional events/accidents.

5. Continuous Improvement

We collaborate with suppliers and customers to enhance the value of our products. We invest in the modernization of technologies and infrastructure, thereby increasing production efficiency, reducing occupational health and safety (OHS) risks, and contributing to the achievement of our environmental and energy objectives. We are committed to the continuous improvement of our energy management system.

In Zdounky, October 29, 2026

Ing. Miroslav Dudík
Chief Executive Officer